



An AiA Industries Company

290 E 56th Ave.
Denver, CO 80216

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APPLICATION FOR EMPLOYMENT

We appreciate your interest in AIA Industries, LLC dba DÄLYTE. AIA Industries, LLC dba DÄLYTE is an equal employment opportunity employer. AIA Industries, LLC dba DÄLYTE's policy is not to discriminate against any applicant or employee based on race, color, sex, religion, national origin, age (40 and over), past or present military service, disability, genetic information, or any other basis protected by applicable federal, state, or local laws. AIA Industries, LLC dba DÄLYTE also prohibits harassment of applicants or employees based on any of these protected categories.

PERSONAL INFORMATION

Name (Last) _____ First _____ Middle _____ Today's Date: _____

Street Address _____ City _____ State _____ Zip _____

() _____ () _____

Home Phone _____ Cellular Phone _____ E-mail Address _____

EMPLOYMENT DESIRED

Position Applying For: _____ Date Available: ____/____/____ Salary Desired: _____

Are you interested in (check all that apply): Full-time Part-time Short-term Internship

If Part-time, how many hours per week?

If Part-time, please specify days available:

Have you previously worked for or applied for a position with AIA Industries, dba DÄLYTE, in any of our locations either as an employee or through an employment agency?

Yes No

If yes, please explain when and, if employed, in what capacity:

Are you related to or in a close personal relationship with anyone now employed at AIA Industries, LLC dba DÄLYTE? (An answer of "Yes" will not automatically disqualify you from the position for which you are applying)

Yes No

If yes, state name(s) and where they are located:

Are you able to work overtime? Yes No

If yes, are you available to work the following:

Weekdays: Yes No Weekends: Yes No

Are you at least 18 years old? Yes No

Are you currently employed? Yes No

If so, may we contact your present employer? Yes No

Are you currently subject to a non-compete or employment agreement with another employer?

Yes No

PERMISSION TO WORK

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B status)? Yes No

REFERRAL INFORMATION

How did you learn about AIA Industries, LLC dba DÄLYTE?

- | | |
|---|--|
| <input type="checkbox"/> Employment Agency (state name) _____
<input type="checkbox"/> Reputation Firm _____
<input type="checkbox"/> Referral (state name) _____ | <input type="checkbox"/> School (state name) _____
<input type="checkbox"/> Online Job Board (state name) _____
<input type="checkbox"/> Other _____ |
|---|--|

EMPLOYMENT INFORMATION

Please specify your complete full-time and part-time employment history, including self-employment. Begin with your most recent employer.
If you require additional space, please use the reverse side of this page and/or the following page.

1	Company Name:	Telephone: (____) _____ - _____
	Address:	Employed (Month and Year): From _____ To _____
	Name, Title, and Phone Number of Supervisor:	Monthly Wages: Start _____ Last _____
	Job Title, and Work Responsibilities:	Reason for Leaving:
2	Company Name:	Telephone: (____) _____ - _____
	Address:	Employed (Month and Year): From _____ To _____
	Name, Title, and Phone Number of Supervisor:	Monthly Wages: Start _____ Last _____
	Job Title, and Work Responsibilities:	Reason for Leaving:
3	Company Name:	Telephone: (____) _____ - _____
	Address:	Employed (Month and Year): From _____ To _____
	Name, Title, and Phone Number of Supervisor:	Monthly Wages: Start _____ Last _____
	Job Title, and Work Responsibilities:	Reason for Leaving:

(Employment record continued on next page.)

EMPLOYMENT INFORMATION *(continued)*

Please specify your complete full-time and part-time employment history, including self-employment. Begin with your most recent employer.
If you require additional space, please use the reverse side of this page and/or the following page.

4	Company Name:	Telephone: (____) _____ - _____
	Address:	Employed (Month and Year): From _____ To _____
	Name, Title, and Phone Number of Supervisor:	Monthly Wages: Start _____ Last _____
	Job Title, and Work Responsibilities:	Reason for Leaving:

All employers including your current employer may be contacted to verify the information you provide. May we contact your current employer prior to any offer of employment? Yes No

EDUCATION

Please include name, street, city, state, and zip code for each school.

School	Name and Location of School	Number of Years Completed	Degree	Type of Course/Major
Graduate				
College				
High School				N/A
Business/Trade/Technical				

JOB RELATED SKILLS AND QUALIFICATIONS

Please summarize your job-related skills and qualifications.

PROFESSIONAL REFERENCES

Individuals not related to you. Business references preferred.

1	Name: _____ Company: _____ Job Title: _____	Address: _____ Phone: (_____) _____ - _____ E-mail Address: _____	Years Known and Capacity:
2	Name: _____ Company: _____ Job Title: _____	Address: _____ Phone: (_____) _____ - _____ E-mail Address: _____	Years Known and Capacity:
3	Name: _____ Company: _____ Job Title: _____	Address: _____ Phone: (_____) _____ - _____ E-mail Address: _____	Years Known and Capacity:

APPLICANT'S STATEMENT & ACKNOWLEDGMENT

THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.

Initial: _____	I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.
Initial: _____	I further understand and agree that, if hired, my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by AIA Industries, LLC dba DÄLYTE.
Initial: _____	I understand that AIA Industries, LLC dba DÄLYTE may share the information contained in this application with other AIA Industries, LLC dba DÄLYTE employees for employment and administrative purposes and hereby consent to such transfer.
Initial: _____	I hereby authorize, to the extent allowed by applicable federal state and local laws, AIA Industries, LLC dba DÄLYTE to conduct its own investigation of my references, employment history and education and, further, authorize the references and prior employers I have listed to disclose to the AIA Industries, LLC dba DÄLYTE information related to my employment history and qualifications for the position for which I am applying, without giving me prior notice of such disclosure.
Initial: _____	I understand and expressly agree that if employed by the AIA Industries, LLC dba DÄLYTE, storage areas provided for me (locker, desk, etc.) are open to investigation by the AIA Industries, LLC dba DÄLYTE without prior notice to me.
<p>My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between the Company and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between the Company and me on such issues.</p>	
_____ APPLICANT'S SIGNATURE	_____ DATE
This application will only be considered for 30 days. If you have not been hired within 30 days of submitting this application and you wish to continue to be considered for employment, you must complete another application.	